



bridgewaybarnes+associates



*This is a Tribal Warrior and BridgewayBarnes and Associates joint initiative. It is the only Accredited Course in Australia for those hoping to end Indigenous disadvantage through mentoring programs.*

# 30888QLD CERTIFICATE IV IN MENTORING DIVERSE CULTURES (INDIGENOUS MENTORING)

*Does your organisation need to give mentors the skills they need to mentor effectively?*

*We will work with your business to gain an understanding of your culture, strategic direction and role requirements.*

*The learning can be adapted to suit any particular business and community needs.*



**SPECTRUM  
TRAINING**  
RTO # 2441  
Connecting the Community



**NATIONALLY RECOGNISED  
TRAINING**

## Course Aims

The aim of the mentoring qualification is to bridge the ancient cultural tradition of guidance through elders with modern education, learning and industry requirements.

The course will develop the tacit knowledge within Indigenous communities. It will empower participants with mentoring skills, knowledge and a deeper understanding of the business environment.

Knowledge and skills are developed to enable mentors to work alongside employers and Indigenous employees to help increase the retention rate of Indigenous Australians within the workforce.

## Who should attend?

- ▶ Anyone wishing to become a mentor
- ▶ Anyone who is a current mentor and would like to increase their skill level
- ▶ Employers and key staff members who are working with Indigenous Australians
- ▶ Employers who have an Indigenous Employment Strategy responsibility

## Pre-requisites

As this course is at a Certificate IV level, participants will require a reasonable level of numeracy and literacy as well as the ability to holistically and sensitively communicate, negotiate, problem solve, analyse and think laterally.

Participants will require commitment to complete the course.

RPL (Recognition of Prior Learning) is available.

## More Information

For course content details, enrolments and further information please contact:

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